CF, complete- finisher

**Characteristics:**

* Painstaking, orderly, **conscientious, anxious.**
* Completers, or Completer-Finishers, have **a great capacity for follow-through** and **attention to detail,**

and seldom start what they cannot finish.

* They are **motivated by internal anxiety**, although outwardly they may appear unruffled.
* Typically, they are **introverts** who don’t need much external stimulus or incentive.
* Completer-Finishers **dislike carelessness** and are intolerant of those with a casual disposition.
* **Reluctant to delegate**, they prefer to tackle all tasks themselves.

**Function:**

* Completer-Finishers are invaluable where tasks demand **close concentration and a high degree of accuracy.**
* They foster a **sense of urgency** within a team and are **good at meeting schedules.**
* In management, they excel by the high standards to which they aspire, and by their **concern for precision**, **attention to detail and follow-through.**

**Strengths:**

* A capacity for **fulfilling their promises and working to the highest standards.**

**Allowable Weaknesses:**

* A tendency to worry about small things and a **reluctance to “let go”.**